

Task Force Soldier

Army Fellows Mid Course Review

29 Jan 2004

Original Essential Tasks

G

1. Synchronize **RFI effort with SaaS** to modernize all deploying/to be deployed Soldiers, civilians and contractors.

G

2. Determine requirements for individual/collective training up to small unit level for both units & the institutional training base for all Soldiers. Recommend strategy for implementation.
3. Inculcate Warrior Ethos in all Soldiers; focus on developing situation awareness before, during and after deployments.

G

Recommended Rapid Fielding Initiative Equipment List

Red=SaaS
ICT
Changes

Force Protection/Mobility

- Advanced Combat Helmet (ACH)
- Knee and Elbow Pads
- MICH Comms Systems
- Haligan Tool
- Grappling Hooks
- Door Ram
- Battle Axe
- Fiber Optic Viewer
- Quickie Saw and Replacement Blades
- Tactical Assault Ladder
- Double Key - Flex Cuff
- IR Strobe/Glint Tape

Interceptor Body Armor fielded ICW RFI

Lethality

- M4/M16/M9 Magazines
- M249 Ammo Soft pack
- M240 Combat Ammo Pack
- Weapon Light
- 249 Rail
- 240 Rails
- M122/A1 XM 192 Ltwtg Tripod
- Small Binoculars (M24)
- VIPER (VECTOR 21)/Mark VII
- Shotgun (Lightweight Shotgun System)
- Modular M9 Holster
- Fwd Grip Bipod
- 3 Point Sling
- Modular Weapon Sys Kit (incl Rails for M16)
- Improved Cleaning Kit
- M249 Short Barrel
- M249 Collapsible Buttstock
- M249 Spare Barrel Bag
- M240 Spare Barrel Bag
- Improved Buttstock, M4
- ACCU Wedge (M4/M16)



Soldier Equipment

- Black Fleece Bibs and Coveralls
- USSOCOM Silk Weight Underwear
- Ballistic Protection Goggles
- Hydration system
- Modular Glove System
- Cold Weather Cap
- MOLLE and Accessories (includes Hydration System)
- AF Desert Flyers Boot (OEF)
- Standard Army Desert Boot (OIF)
- Individual Combat Shelter
- Multipurpose Tool
- COTS Socks (4 Per)
- Moisture Wicking T-Shirts
- Combat Belt
- Water Purification Tablets
- Israeli Pressure Dressing
- Visual/Language Translator Card
- Modular Sleeping System
- Foreign Language Translation Capability (PDA-Like Device)
- MBTR

Selected Individual Weapons Optics

- Back-up Iron Sight
- Close Combat Optic (M68)
- TA 31F (3.5X ACOG) TA 11 with TA51A Mount
- Machinegun Optic M145
- Day/Night Sight (M203)
- Night Vision (PVS-14) Mono-lock Improved Spotting Scope with Tripod

\$19.7M per BCT

Soldier Equipping and Requirements Strategy

- All Soldiers, civilians, and contractors going into the Area of Operations are properly equipped
- Rapid Fielding Initiative fielding plan is synchronized with the training and deployment plan
- Soldier as a System integration and management implementation plan established

Ways

Means

G

Identify Rapid Fielding Initiative (RFI) equipment list

- Use Soldier as a System (SaaS) to update PEO-Soldier RFI list
- Publish revised RFI list; recommend fielding & training strategy
- Develop & resource RFI training strategy (+ 1 week of new equipment training)
 - Mobile Training Team (Soldiers & Units)
 - Train the Trainer (Leaders)
 - Ranges and ammunition

A

Establish DA G3-led Rapid Fielding Initiative Working Group to approve & resource requirements (sets priorities & synchs to deployments)

- Use SaaS to define, validate, & recommend requirements (recommends "brand X" & updates RFI list)

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Continue to use Soldier as a System (SaaS) Integrated Concept Team to coordinate, validate, and recommend all Soldier requirements

- Synchronize RFI efforts for all deploying/to be deployed Soldiers, civilians, and contractors
- Identify & validate all Soldier DOLTMLPF requirements

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Integrate selected RFI and CTA-50 Soldier permanent issue items

- Use Army Uniform Board to efficiently field RFI to all Soldiers
- Increase initial issue; make Soldiers responsible at first hand shake

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Fund Soldier Systems

- (Near) Resource all RFI to deploying/to be deployed units
- (Far) POM for Future Force Soldiers & unit requirements

R

TF Soldier Key Work Accomplished Team 1 - Rapid Fielding Initiative

- RFI equipment list validated & reprioritized
- Soldier as a System (SaaS) ICT updated PEO-Soldier RFI list
- Published revised RFI list; recommended fielding & training strategy
- Resourced 29th IN Regt with RFI for training development & train the trainer instruction
- Identified/validated all Soldier DOLTMLPF requirements
- Working with Army Uniform Board to efficiently field RFI to all Soldiers
- Increase initial issue; make Soldiers responsible at first hand shake
- Recommended RFI & CTA-50 items in “retained issue bag” (AUB)

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2. **Determine requirements for individual/collective training up to small unit level for both units & the institutional training base for all Soldiers. Recommend strategy for implementation.**

G

3. Inculcate Warrior Ethos in all Soldiers; focus on developing situation awareness before, during and after deployments.

Warrior Core Tasks

Every Soldier ... (IET & Sustainment) ~40 Warrior Tasks

Shoot (16-17 Tasks)

- Qualify w/ assigned weapon
- Correct malfunctions w/ assigned weapon
- Engage targets with M240B MG
- Engage targets with M60 or M249 MG
- Engage targets with M2 Cal. 50 MG
- Engage targets with MK-19 MG
- Correct malfunctions of a MG (M2, M240B, M249, MK-19)
- Engage targets with weapon using a night vision sight (AN/PVS-4, AN/PAS-13, AN/TVS-5)
- Engage targets using an aiming light (AN/PL 2A, AN/PAQ-4)
- Employ mines and hand grenades

Communicate (4-5 Tasks)

- **Perform voice communications (SITREP, SPOTREP, Call for Fire, & MEDEVAC)**
- Use visual signaling techniques

Joint Urban Operations (3 Tasks)

- Perform movements techniques during an urban operation
- Engage targets during an urban operation
- Enter a building during an urban operation



Move (7-8 Tasks)

- Determine location on ground (terrain association, map, & GPS)
- Navigate from one point to another (dismounted & mounted)
- Move over, through, or around obstacles (except minefields)
- Prepare/operate a vehicle in a convoy

Fight (15 Tasks)

- Move under direct fire
- React to indirect fire (dismounted & mounted)
- React to direct fire (dismounted & mounted)
- React to unexploded ordnance hazard
- React to man-to-man contact (Combatives)
- React to chemical or biological attack/hazard
- Decontaminate yourself & individual equipment using chemical decontaminating kits
- Maintain equipment
- Evaluate a casualty
- Perform first aid for open wound (abdominal, chest, & head)
- Perform first aid for bleeding of extremity
- Select temporary fighting position

Warrior Battle Drills

(Collective)

Every Soldier ...

~8 Battle Drills

- Avoid contact/ambush/IED/RPG (Every Soldier is a sensor)
- **React to contact (visual, IED, direct fire [includes RPG])***
- React to ambush (blocked & unblocked)
- React to indirect fire
- React to chemical attack
- Break contact
- Dismount a vehicle
- Evacuate injured personnel from vehicle
- Secure at a halt

****Recommend for annual LFX***

Soldier Training Strategy

Ends

- Every Soldier is trained & ready as a “Warrior” on the Combined Arms & Joint Team
- Begins in institutional training & is sustained by well-led units
- Builds confidence & competence in his/her training, equipment, & leaders

Ways

Internalized offensive Warrior Ethos

Means

G

Identify Warrior tasks & drills

- Revise Common Task Training (CTT) to Warrior Task Training (WTT)
- Publish revised Soldier manuals
- Update AR 350-1, Appendix G

G

Revise Basic Combat Training (BCT) and Drill Sergeant School (DSS)

- Revise current POI (9 weeks); identify additional resources
- Conduct pilots at multiple locations (all male & GIT)
- Field RFI concurrently with training base
- POM for force structure, OMA, and MCA requirements

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Revise Primary Leadership Development Course (PLDC) & Basic NCO Course (BNCOC) Common Core

- Revise current PLDC (4 weeks) and BNCOC I (2 weeks); identify additional resources
- Conduct pilots
- Field RFI concurrently with training base
- POM for force structure, OMA, and MCA requirements

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Revise Advanced Individual Training & RC MOS courses to sustain Warrior tasks & drills
(Working with USAAC)

- Integrate Warrior tasks and drills (21 AIT sites) into POIs
- Resource training development
- Revise courses for RC instruction at Regional Training Sites

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Transform Common Task Training (CTT) into Warrior Task Training (WTT)
(Working with TRADOC)

- Resource training development, training materials, & job aids
- Revise career professional development models & policy

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Require all Soldiers to qualify on individual weapon twice annually

- Allocate STRAC (+ 1.2B rounds small/medium caliber ammunition annually)

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Require all small units to conduct at least one LFX (mounted and/or dismounted) annually

- Upgrade/modernize individual, buddy team, & squad live fire assault courses (mounted & dismounted)
- Accelerate upgrade/construction of urban operations facilities

TF Soldier Key Work Accomplished

Team 2 - Training

- Warrior core tasks and drills developed & approved. Way ahead:
 - Revise Common Task Training (CTT) to Warrior Task Training (WTT)
 - Publish revised Soldier manuals
 - Update AR 350-1, Appendix G
- Integrating warrior tasks into current IET. Way ahead:
 - Formed TF IET for full integration of Warrior tasks & drills
 - Revise current POI (9 weeks); identify additional resources
 - Conducting BCT pilots at *Knox, Benning, & Jackson (GIT)*
 - Conducting PLDC & BNCOC I pilots at *Benning*
 - POM for force structure, OMA, and MCA requirements
- Developing revised POI training & resource requirements

TF Soldier Key Work Accomplished

Team 2 - Training

- Require all Soldiers to qualify on individual weapon twice annually and require all small units to conduct at least one LFX (mounted and/or dismounted) annually
 - Allocate STRAC (+ 1.2B rounds small/medium caliber ammunition annually)
 - Upgrade/modernize individual, buddy team, & squad live fire assault courses (mounted & dismounted)
 - Accelerate upgrade/construction of urban operations facilities
- Accelerating BOLC II/III implementation
- Implementing Physical Readiness Training System and Modern Army Combatives program
- Examined Basic Combat Training to make sure we are not training any non-Critical tasks.

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3. Inculcate **Warrior Ethos** in all Soldiers; focus on developing situation awareness before, during and after deployments.

A Soldier is...

a warrior and a member of the best trained and equipped team; flexible, adaptive, confident and competent in Warrior Tasks and Drills; proficient in required skills for current duty position in unit of assignment; lives the Warrior Ethos, grounded in Army Values, and prepared to close with and destroy the enemies of the United States in close combat.



Warrior Ethos is...

the foundation for the American Soldier's total commitment to victory in peace and war. While always exemplifying Army Values, Soldiers that live the Warrior Ethos **put the mission first, refuse to accept defeat, never quit, and never leave behind a fallen comrade**. They have absolute faith in themselves, their equipment and their team.

Soldier's Creed

I am an American Soldier.

I am a Warrior and a member of a team. I serve the people of the United States and live the Army Values.

I will always place the mission first.

I will never accept defeat.

WARRIOR ETHOS
I will never quit.

I will never leave a fallen comrade.

I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills. I always maintain my arms, my equipment and myself.

I am an expert and I am a professional.

I stand ready to deploy, engage, and destroy the enemies of the United States of America in close combat.

I am a guardian of freedom and the American way of life.

I am an American Soldier.

Warrior Ethos Strategy

Ends

- “Flexible, adaptive, and competent Soldiers comprising the Army’s Warrior Culture”
- Soldiers that are grounded in Army Values and live the Warrior Ethos
- An Army dedicated to providing the climate, training, and equipment to develop and sustain Warrior Ethos

	Ways	Means
A	Grow Warrior Ethos through training and experience <i>(Working with CAC & USAAC)</i>	<ul style="list-style-type: none">• Train Warrior battle drills and tasks in Initial Military Training & sustain in all domains• Accelerate BOLC implementation• Increase Ranger School applicants for all branches that support IN/AR Task Forces• Assign recent combat/operational experience in the training base
G	Define Warrior Ethos & Soldier	<ul style="list-style-type: none">• Approve recommended definitions Warrior Ethos and Soldier.
A	Develop Army Information and Education Campaign <i>(Working with CAC & USAAC)</i>	<ul style="list-style-type: none">• Educate and inform the Army, its Leaders, and the public
G	Develop Soldier’s Creed	<ul style="list-style-type: none">• Approve and publish the Soldier’s Creed
A	Develop mental and physical toughness in Soldiers	<ul style="list-style-type: none">• Implement Physical Readiness Training System and Modern Army Combatives program

TF Soldier Key Work Accomplished

Team 3 - Warrior Ethos

- Warrior core tasks and drills developed & approved
- Integrating warrior tasks into current IET
- Warrior Ethos defined & approved
 - Educating and informing the Army, its Leaders, and the public
- Soldier definition & Soldier Creed published
- Facilitating Warrior Ethos Workshops
- Staffing Army Combatives Program with TRADOC
- Staffing Army Physical Readiness Training System with USAAC PFS